

tutoring • test prep • independent study • educational therapy

WELCOME TO HAYUTIN AND ASSOCIATES, INC.

Thank you for choosing Hayutin and Associates for your student's educational needs. As every student has individual strengths and weaknesses, we believe strongly in the advantages of one-on-one instruction tailored to each student's ability, effort, learning profile and other time commitments. It is important for students to commit to regular attendance of tutoring sessions as well as to completing their assignments between sessions. Our goal is always to empower students by providing them with the tools needed to achieve and maintain appropriate academic goals, eventually growing to rely more and more on themselves, and less on their tutor.

As a unified team approach promotes cooperation and mutual understanding, we encourage communication between parents, students and tutors regarding goals and expectations at school and at home.

DESCRIPTION OF SERVICES:

We take great pride in offering students the very best in private tutoring, educational therapy, test preparation and independent study (homeschool). Our tutors are unique, gifted individuals trained to teach organization, time-management, and study skills as well as remediation, enrichment, and homework assistance in their chosen academic subject(s). We also have a team of trained educational therapists and reading/math specialists trained in remedial programming to address foundational skills. Our team of directors are all educators and co-supervise our tutoring team, consult with families, and engage in regular team communication.

INTRODUCTORY PERIOD:

While we do not offer free interviews with tutors, we encourage our students and families to consider the first one to three paid sessions as an introductory period. We realize that interpersonal chemistry and compatibility are necessary for a student to feel comfortable with a tutor, which will in turn create an effective working relationship. Your feedback about our tutoring team is always welcome and appreciated. There is no minimum number of sessions required; therefore you may decide at any time to terminate the tutoring services and vice versa.

PHONE CALLS/E-MAILS:

Despite the busy nature of our practice, we make every attempt to return phone calls and emails within 24-48 business hours. While many tutors work on the weekend, our office is closed. We will respond to weekend calls and emails on Monday. We welcome communication by email, unless your concern requires immediate attention. Please call your tutor directly with all scheduling calls, especially cancellations.

CANCELLATIONS:

Cancellations less than 24 hours prior to the scheduled session and any "no-shows" will result in a full charge. As many of our tutors have a waiting list for their time, frequent cancellations by a student may result



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in the loss of a designated time slot or necessitate switching to a "floating" hour, to be scheduled only as needed.

BILLING:

Your Visa, MasterCard, or American Express will be charged every two weeks according to the hours your student was tutored and a detailed copy of your paid invoice will be sent to you by email.* Please note that tutoring services are subject to interruption or termination should your credit card become invalid or expire and a new one is not provided upon request.

In order to provide our clients with the best service possible, we offer several billable options in addition to the standard 60 or 90 minute tutoring session. Knowing that everyone's budget is different, we tailor your child's tutoring program to fit your needs; many families elect to pay for some of the following services, billable in fifteen minute increments at the same hourly rate: extended session time (when a tutor stays past the scheduled time slot), extended conversations/calls/emails with parents, students and teachers that exceed ten minutes, and editing time between sessions for papers and long-term projects. We encourage your maintaining open communication with your child's tutor regarding your decision to authorize or pass on any of these options.

SESSION NOTES and VIRTUAL SERVER:

You will receive session notes written by your child's tutor via email every two weeks.* We are easily able to share these notes, upon request, with other allied professionals on your child's support team. Upon activation, you will receive a log-in ID and temporary password for our virtual server along with detailed instructions on how to use the system. You will have access to your tutors contact information, your services and rates, and the archive of all past session notes and invoices (both of which are also emailed to you as PDFs every two weeks).

LIABILITY:

We maintain general liability insurance, worker's compensation insurance, as well as professional liability insurance. All our associates are fingerprinted and monitored through our account with the Department of Justice. Most of our educators come to us by personal or professional referral and all are responsible, trustworthy people. We check our employee's references and interview and train them in person. For liability reasons, we do not allow the tutors to drive your son or daughter anywhere. If there is a transportation problem, please call the office to discuss the options.

Thank you for taking the time to review our policies and procedures. We look forward to providing your student with the very best in educational assistance.

*Invoices and session notes are sent as PDF attachments to emails from <u>do not reply@hayutin.biz</u> every other Tuesday from our automated system. You may need to add this as a Safe Sender.